



**Telecommunications Employees
Association of Manitoba, Inc.
TEAM-IFPTE LOCAL 161**

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**TEAM BOARD MEETING MINUTES
Thursday March 11th, 2010**

200-1 Wesley Avenue, Winnipeg, Manitoba

Attendees:

President	– Misty Hughes-Newman
1 st Vice President	– Qwin De Brant
2 nd Vice President	– Ed Maxwell
Board Member	– Randy Magnusson
Board Member	– Donna Loszchuk
Board Member	– Stephen Gillies
Board Member	– Victor Otto
Board Member	– Roland Pokorny
Business Manager	– Bob Linsdell
Admin Assistant	– Cathy Herbert

Regrets:

Secretary	– Darlene Buan
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Absent:

Treasurer	– Jamie Barbour
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1. Call to Order: 12:53 PM

2. Quorum: Confirmed.

3. Presentation of Agenda:

Motion: To approve the Agenda

Moved: Qwin De Brant

Second: Roland Pokorny

Motion carried

4. Minutes of the Previous Meeting:

Motion: To approve the minutes of the previous meeting

Moved: Qwin De Brant

Second: Roland Pokorny

Amendment: To correct a few minor typos and move Ed Maxwell from "Via Teleconference" to "Attendees"

Moved: Qwin De Brant

Second: Roland Pokorny

Motion carried

5. Business arising from the Minutes: Addition of the handling of petitions and the renewal of the executive contract to new business.

6. Reports Received – Action Requested:

President's Report (Misty)

Motion: To reconstitute Finance Committee and approve members.

Moved: Qwin De Brant

Second: Roland Pokorny

Amendment: To defer a vote until after new business discussions

Moved: Roland Pokorny

Second: Qwin De Brant

Motion deferred to New Business

Motion: To reconstitute Governance Committee and approve M. Hughes-Newman (Chair), E. Maxwell and B. Linsdell as committee members.

Moved: Qwin De Brant

Second: Roland Pokorny

Motion carried

Motion: To reconstitute Grievance Committee and approve T. Milroy (Chair), R. Pokorny and Lorne Loepky (member-at-large) as committee members.

Moved: Qwin De Brant

Second: Donna Loszchuk

Motion carried

Motion: To reconstitute Communications Committee with S. Gillies as Chair.

Moved: Randy Magnusson

Second: Roland Pokorny

Motion carried

Motion: To reconstitute Pay and Benefits Committee and approve D Buan as Chair.

Moved: Qwin De Brant

Second: Ed Maxwell

Amendment: Motion amended to include the names of Misty Hughes-Newman and Bob Linsdell.

Moved: Qwin De Brant

Second: Donna Loszchuk

Motion carried

Motion: To create an events committee with Randy Magnusson as the Chair.

Moved: Ed Maxwell

Second: Qwin De Brant

Motion carried

Motion: To approve two half-day training seminars on written communications.
Moved: Stephen Gillies
Second: Qwin De Brant
Motion carried

Motion: To approve J. Pelzer as a TEAM representative at the WLC meetings.
Moved: Qwin De Brant
Second: Roland Pokorny
Motion carried

Executive Director's Report (Bob)

Motion: To approve funds to defend the pension lawsuit against any Appeal, as per the recommendations of legal counsel, and further agree to cover its fair share of the costs defined in the litigation budget of February 18, 2010.
Moved: Qwin De Brant
Second: Randy Magnusson

Amendment: To approve funds to defend the pension lawsuit against any Appeal, as per the recommendations of legal counsel, and further agrees to cover one third of the costs defined in the litigation budget of February 18, 2010 subject to an agreed early settlement discount.
Moved: Stephen Gillies
Second: Qwin De Brant
Motion carried

Motion: To retain D'Arcy and Deacon as legal council on all labour relations matters as per their proposal of March 10, 2010.
Moved: Qwin De Brant
Second: Donna Loszchuk
Motion tabled: Executive Director to seek assurances on costs for work outside general labour relations matters.

Finance Committee (Bob)

Motion: To accept Jan-Dec 2009 financial statement
Moved: Qwin De Brant
Second: Roland Pokorny
Motion carried

Motion: To approve 2010 budget.
Moved: Qwin De Brant
Second: Stephen Gillies
Motion carried

7. Committees Reporting – No action requested:

- Governance Committee: Report received

8. Committees – No Report Submitted:

- Committees not yet reconstituted.

9. New Business:

Motion: That any petitions received from the membership will be immediately forwarded to the board for review and response.

Moved: Ed Maxwell

Second: Qwin De Brant

Amendment: That any petition received from the membership will be immediately forwarded to the board for review and appropriate response.

Moved: Donna Loszchuk

Second: Qwin De Brant

Motion carried

Motion: That the Board write a note to the Treasurer confirming his preparedness to fulfill his duties and obligations.

Moved: Ed Maxwell

Second: Misty Hughes-Newman

Amendment: That the Board write a note to the Treasurer confirming his preparedness to fulfil his duties and obligations with a deadline for response of two weeks. The note should include definitions of the duties and obligations of the Treasurer, to be sent by Friday, March 19th, 2010 pending legal approval.

Moved: Donna Loszchuk

Second: Ed Maxwell

Motion carried

No vote was taken on the deferred motion to reconstitute the Finance Committee; awaiting the response of the Treasurer.

10. Meeting Evaluation

- General agreement that it was an effective meeting.
- Stephen: The preparation of the motions was particularly exceptional.
- Roland: Meeting would have been better if there had been sandwiches.

11. Meeting Adjourned: 4:06PM

The next board meeting will be May 4, 2010 in the TEAM office boardroom.

Approved By: _____